

LingvoHouse Carbon Reduction Plan

Publication Date: September 2024

Commitment to Achieving Net Zero

LingvoHouse is committed to achieving **Net Zero emissions by 2035**. As a digital Language Service Provider (LSP), we aim to reduce emissions across our operations, with a focus on energy-efficient practices and minimal environmental impact.

Baseline Emissions Footprint

Our baseline emissions reflect the greenhouse gases produced prior to the implementation of reduction strategies. This serves as the reference point for future reductions.

Baseline Year: 2023

Baseline Emissions:

- **Scope 1 Total Emissions = 0 tCO₂e**
LingvoHouse has no direct emissions from fuel combustion or on-site activities, as we do not operate physical offices or company vehicles.
- **Scope 2 Total Emissions = 0.25 tCO₂e**
The energy consumption from our **laptops, cloud services**, and digital infrastructure results in minimal indirect emissions. Calculations are based on energy usage by our team and cloud service providers.
- **Scope 3 Total Emissions = 5.5 tCO₂e**
 - **Business travel:** LingvoHouse primarily conducts meetings virtually, with limited in-person travel for conferences or client engagements (0.2 tCO₂e).
 - **Employee commuting:** Most of our employees work remotely, but we include minimal emissions from hybrid staff commuting occasionally (0.05 tCO₂e).
 - **Purchased goods (laptops and IT equipment):** The manufacturing, use, and disposal of laptops and related equipment contribute to Scope 3 emissions (5.25 tCO₂e).

Current Emissions Reporting

Reporting Year: 2023

- **Scope 1:** 0 tCO₂e
- **Scope 2:** 0.25 tCO₂e
- **Scope 3:** 5.5 tCO₂e

Total Emissions: 5.75 tCO₂e

Emissions Reduction Targets

LingvoHouse has set the following reduction targets:

- **50% reduction** by 2030, lowering total emissions to 2.87 tCO₂e.
- Achieving **Net Zero by 2035**, focusing on digital-first approaches and reducing our carbon footprint through continued use of energy-efficient technologies and sustainable practices.

Carbon Reduction Initiatives

Completed Initiatives:

- **Remote-first operations:** Over 95% of our team works remotely, minimizing emissions from commuting and office energy use.
- **Energy-efficient devices:** We encourage employees to use energy-efficient laptops and IT equipment. Additionally, we partner with cloud service providers powered by renewable energy.
- **IT equipment lifecycle management:** We promote the longer use of laptops and IT equipment, focusing on repairs rather than frequent replacements to reduce e-waste.

Future Initiatives:

- **Further reduction in business travel:** LingvoHouse will continue promoting virtual client meetings and reducing in-person engagements.
- **Renewable energy sourcing:** We aim to transition entirely to cloud and IT services powered by renewable energy.
- **Equipment recycling:** We will implement strict recycling protocols for laptops and other electronic equipment to minimize e-waste and lower Scope 3 emissions.

Declaration and Sign-Off

This Carbon Reduction Plan complies with the UK Government's PPN 06/21 guidelines. Emissions have been reported in accordance with the **GHG Protocol corporate standard** and use appropriate Government emission conversion factors.

Signed on behalf of LingvoHouse:

Tatiana Lapteva

Company director

Date: September 1st, 2024

